



Preston Rowe Paterson

International Property Consultants and Valuers

Human Slavery Statement

Introduction:

Preston Rowe Paterson have been signatories to the United Nations Global Compact since 2015.

This means operating in ways that, at a minimum, meet fundamental responsibilities in the areas of human rights, labour, environment and anti-corruption. Responsible businesses, like Preston Rowe Paterson enact the same values and principles wherever they have a presence, and know that good practices in one area do not offset harm in another. By incorporating the Ten Principles of the UN Global Compact into strategies, policies and procedures, and establishing a culture of integrity, Preston Rowe Paterson is not only upholding our basic responsibilities to people and planet, but also setting the stage for long-term success.

The Ten Principles of the United Nations Global Compact are derived from: the [Universal Declaration of Human Rights](#), the [International Labour Organization's Declaration on Fundamental Principles and Rights at Work](#), the [Rio Declaration on Environment and Development](#), and the [United Nations Convention Against Corruption](#).

Our Commitment:

Preston Rowe Paterson, as a business, is committed to:

- Operating its business in accordance with the Modern Slavery Act 2018 (Cth)
- Ensuring our people understand modern slavery and the risk it presents to our operations

- Providing our people with appropriate avenues for reporting potential instances of modern slavery within our operations, or the operations of our suppliers and/or clients
- Mitigating modern slavery risk within operations
- Eliminating potential and/or actual modern slavery practices from our operations and supply chain
- Utilising the due diligence completed to date to facilitate effective action plans and 'next steps' in the pursuit of modern slavery risk mitigation and elimination using a proactive approach
- Ensuring appropriate transparency with our people, clients, suppliers and stakeholders regarding the maturity of our modern slavery due diligence process and the findings arising from this
- Enhancing our plan for measuring the effectiveness of our existing modern slavery risk framework.

Our compliance with legislative requirements:

In accordance with the Modern Slavery Act 2018 (Cth), all entities with a consolidated revenue of more than \$100 million within a given financial period must submit a Modern Slavery Statement. As a group Preston Rowe Paterson and its associated entities have produced this statement which was most recently endorsed by the National Board in April 2022.

Gregory Sugars OAM
Chief Executive Officer
Preston Rowe Paterson

22nd April 2022